

ZERO TOLERANCE POLICY : Horizons Edge Sports Campus has zero tolerance for any type of comment that is deemed to be “hate speech”. Any individual heard using an ethnic or racial slur or derogatory term will be suspended for at least one year, without exception. Horizons Edge Sports Leagues are meant to be a community of respect open for all people to come together, have fun, and play sports. This written policy serves as the only warning given regarding this topic.

OUTRAGEOUS CONDUCT: Any player, coach, or spectator who displays “Outrageous Conduct”, such as, but not limited to: unsportsmanlike behavior; verbal tirades; foul or abusive language; gestures or threats towards others; physical contact with any other player, spectator, official, or Edge Team Member; throwing, kicking, or striking of objects in a threatening or dangerous manner; or theft of property.

Conduct deemed outrageous also includes harassing behavior such as following another player, spectator, official, or Edge Team Member off the field or court, into the parking lot, or off the premises, or any attempt to block the departure of other players, spectators, officials, or Edge Team Members from their departure.

Such conduct may result in a suspension for a full calendar year or longer and possible criminal prosecution. If police are called to respond to the conduct displayed, the ejected player will be suspended for the entire season from all Horizons Edge Sports Leagues effective immediately. If the season has progressed four (4) or more weeks, the player will also be suspended from the following season.

PHYSICAL ASSAULT: No player or manager shall at any time, lay a hand upon, shove, strike, or threaten an official, Edge Team Member, other player, or spectator. Should a player take one of these actions, said player will be ejected from the game and will not be permitted to return to the league for the remainder of the season, or longer if deemed reasonable based on the severity of the incident. Please be advised that displaying behavior deemed as “Physical Assault” could result in criminal prosecution.

IN GAME CONDUCT – RED CARDS / TECHNICAL FOULS: Players receiving a red card, a “soft” red card, a technical foul, or other removal from play related to unsportsmanlike conduct in a game will not be permitted to play the remainder of that game. In soccer, the player’s team will continue a player down for the remainder of the game. Players receiving the removal will also be automatically suspended from the next one (1) game in the season.

Any match/game that includes fighting or violent conduct will be abandoned immediately. The match/game will not be rescheduled or replayed, and the circumstances of the match/game will be reviewed by Edge Management for appropriate disciplinary actions.

In addition to the aforementioned Code of Conduct, please be advised that the player suspension policy for in-game conduct has been updated to become a cumulative policy, meaning that player conduct does not “reset” from season to season. This cumulative policy reads as follows:

IN GAME CONDUCT – DISCIPLINARY ACTIONS:

1. Players removed from play in any sport for a first offense will receive a one (1) week suspension. Players playing in more than one division will be ineligible to play for the duration of that suspension.

2. Players removed from play for a second offense are suspended for the remainder of the current season and will be ineligible to play until the conclusion of one (1) additional season of the same sport. Players serving a suspension in one sport league may not play in another sport league during this suspension period and will be removed from any concurrent teams.

3. Players removed from play for a third offense are suspended from all adult leagues for one (1) calendar year from the date of removal. They are ineligible for all leagues and will be removed from any concurrent teams.

4. Players removed from play following return after a year suspension are banned from Adult Leagues at Horizons Edge Sports Campus indefinitely.

This policy is effective immediately with all eligible players beginning with a record of zero offenses. This policy does not reinstate players already serving suspensions, and those players will begin with the number of offenses corresponding with the duration of their ineligibility. Removals from play that occur following this notice in current seasons will be considered a first offense.

Please note that guests violating the Zero Tolerance Policy, displaying Outrageous Conduct, or committing Physical Assault may be assessed a suspension aligning with any number of offenses deemed reasonable based on the severity of the incident. Subsequent offenses upon reinstatement will begin with the next level of severity of disciplinary action. Players removed from play for game-based offences ("soft" red cards or "fouling out") may not be escalated to the next level of consequence at the Edge's discretion.